|  |  |
| --- | --- |
| RAMS No.  | Title / Activity :  |
| COVID19.9.1With effect from 2nd December 2020 | CEV Personnel  |

|  |  |
| --- | --- |
| Site(s) / Location(s) | Profit Centre Number |
|  |  |

|  |  |
| --- | --- |
| Individuals involved with this task | Others that may be affected |
|  |  |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Name | Signature | Date |
| Assessor |  |  |  |
| Approved by (Manager) |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Review Details | Name | Signature | Date |
| Rev 1 – end of first weekAssessor / reviewer |  |  |  |
| Approved by (Manager) |  |  |  |
| Rev 2 – end of second weekAssessor / reviewer |  |  |  |
| Approved by (Manager) |  |  |  |
| Rev 3 – end of 1st monthAssessor / reviewer |  |  |  |
| Approved by (Manager) |  |  |  |

This Risk Assessment and Method Statement (RAMS) is intended to provide, as far as is reasonably practicable, a safe system of work for operational activities.

All personnel engaged with this task should be competent, trained and where required in possession of relevant certification / qualifications. All employees are expected to fully co-operate with the methods of work identified and follow the risk control measures identified in this RAMS, and any other associated documentation e.g. COSHH assessments.

**Upon arrival at location, operatives to carry out assessment of work required and this RAMS should be amended if appropriate. Any problems complying with this RAMS should be reported to line manager immediately.**

Risk Assessment

|  |  |
| --- | --- |
| Likelihood (L) | Severity (S) |
|  1 = Improbable | (almost never) | 1 = Slight | (e.g. discomfort, minor bruising) |
| 2 = Unlikely  | (occurs rarely) | 2 = Minor | (e.g. small cut, basic first aid) |
| 3 = Possible  | (could occur) | 3 = Serious  | (e.g. sprain, incapacitation 7 days) |
| 4 = Probable | (recurrent) | 4 = Major  | (e.g. fracture, hospitalisation) |
| 5 = Almost Certain | (occurs frequently) | 5 = Fatal | (e.g. disability, single/multiple death,) |

|  |  |  |  |
| --- | --- | --- | --- |
| Risk (R)  | Likelihood |  |  |
| Severity | 1 | 2 | 3 | 4 | 5 |  | Low: Continue but review regularly to ensure controls remain effective. |
| 2 | 4 | 6 | 8 | 10 |
| 3 | 6 | 9 | 12 | 15 | Medium: Continue, as above, but implement additional controls where possible. Monitor regularly. |
| 4 | 8 | 12 | 16 | 20 |
| 5 | 10 | 15 | 20 | 25 | High: Stop the activity and reassess. Identify new controls.  |
|  |

|  |  |  |  |
| --- | --- | --- | --- |
| Activity Assessment | Pre-controls | Controls | Residual Risk |
| Hazard  | L | S | R |  | L | S | R |
| Spread of COVID 19 / infection | 4 | 5 | 20 | No member of staff should be in the workplace if they have symptoms until they have been tested and it is negative, or they have observed the requisite self-isolation period.Wherever possible, the returning employee must work from home until guidance changes. Where this is the case, the manager must regularly liaise with the employee and ensure a working from home DSE assessment is completed.Employee to have suitable equipment if working from home.Ensure returning employee is aware of all relevant controls within relevant activity risk assessments, Toolbox Talks, site specific guidance and any other guidance necessary for a safe return.All colleagues reminded of the need to maintain suitable social distancing.Where applicable, provide the *Staying COVID 19 Secure in 2020* certificate to the employeeManager or appointed person to carry out a back to work site induction where applicableManager to liaise with Health and Safety Team re changes to any UK Government guidance. Review travel arrangements for returning member of staff. Wherever possible, public transport to be avoided. Where this is not possible, face covering must be worn whilst on public transport.Review start and finish times to avoid busy public transport timesReview with returning employee staggering arrival and departure times at work to avoid meeting others at site.Staff to sign in automatically e.g. by text or similar – avoiding use of signing in books and pensReturning employees should not share a vehicle with other staff members.Wherever possible, returning members of staff should always maintain social distancing .Every effort must be made by Pinnacle to create a socially distanced space for the employee to work in. If social distancing cannot be maintained consider whether that activity needs to continue for the business to operate, and, if so, take all the mitigating actions possible to reduce the risk of transmission between their staff e.g. reduce such periods of non-social distancing, the use of face coverings where possible, observe frequent hygiene protocols, allowing more time to move around the building to maintain social distancing.All returning staff to be provided with face covering and gloves.Where a member of staff must use a desk, it must be in accordance with the site-specific risk assessment.The desk area will be specialist cleaned every 25 days or cleaned prior to / after every use .If returning member of staff works with others, number will be limited to one other and a consistent pairing system in placeManager and individual to have regular review meetingsIndividual to notify manager of any concerns | 2 | 5 | 10 |

|  |
| --- |
| Additional hazards / controls not listed above Residual Risk |
| New Hazard | L | S | R | Controls | L | S | R |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

|  |
| --- |
| Overall Risk Score (total of residual risk scores divided by number of hazards) |
| MEDIUM  |

|  |  |
| --- | --- |
| PPE / Safety equipment required | Other Equipment and materials |
| Coverings / mask to be provided to each returning employee | Hand sanitiser / wipes to be provide |
| PPE for each activity outlined in each activity assessment |  |

|  |
| --- |
| Method Statement (How to carry out the work safely) These Method Statements, additional risk assessment and the related toolbox talks are available on the Pinnacle Intranet |
| Type | Number | Title | Applicable? Yes / No |
| Toolbox Talk (TBT) | 138 | Home visits during COVID 19 outbreak |  |
| TBT | 139 | Cleaning in non-health care environments |  |
| TBT  | 140 | Abuse and aggression |  |
| TBT  | 141 | Working from home |  |
| TBT | 142 | Concierge |  |
| TBT  | 143 | Vehicle sharing |  |
| TBT | 144 | Bulk waste collection |  |
| TBT | 145 | General GM checklist |  |
| TBT | 146 | First aid during COVID 19 |  |
| TBT | 147 | Working in teams (PFI contract) |  |
| TBT | 148  | Office safety |  |
| TBT | 149 | Using a face covering |  |
| Risk Assessment (RA) | 19.1 | Cleaning General Area and office Rooms (upon suspected or known case) |  |
| RA | 19.2 | Cleaning Coronavirus Healthcare and schools |  |
| RA | 19.3 | Cleaning Bodily Fluid spillage and virus diseases (Police cells) |  |
| RA | 19.4 | Concierge staff |  |
| RA | 19.5 | GM Operative |  |
| RA | 19.6 | Bulk Team |  |
| RA | 19.7 | Housing Office and visits |  |
| RA | 19.8 | Commercial cleaning in areas with shared facilities |  |
| RA | 19.9 | Returning from shielding |  |